

## Time-related underemployment

### Introduction

The number of employed persons who worked less than normal working hours (40 hours in Tanzania) per week and available for more work.

### Use of the indicator

Underemployment reflects under-utilization of the productive capacity of the labour force. The concept of “underutilization” is a complex one with many facets. In order to draw a more complete picture of underutilization in relation to the decent work deficit, one needs to examine a set of indicators which includes but is not limited to labour force, employment-to-population ratios, inactivity rates, status in employment, working poverty and labour productivity. Utilizing a single indicator to paint a picture of underutilization will often provide an incomplete picture.

#### Percentage of the time related underemployed persons to the labour force 15+ (standard definition)

	2000/01			2006		
	Total	Urban	Rural	Total	Urban	Rural
Total	11.7	12.6	11.5	12.5	10.1	13.3
Male	12.3	11.2	12.6	13.6	10.0	15.0
Female	11.2	13.9	10.4	11.4	10.3	11.8

#### Percentage of the time related underemployed persons to the labour force 15+ (national definition)

	2000/01			2006		
	Total	Urban	Rural	Total	Urban	Rural
Total	5.7	4.7	6.0	6.9	6.5	7.0
Male	6.5	4.9	6.9	7.3	6.2	7.7
Female	5.0	4.6	5.1	6.5	6.9	6.3